

# Application Process:

## **PLEASE NOTE**

**We strive to fill our staffing positions with the most suitable counselors for each summer's unique needs. This ministry runs best on the foundation it was built upon coupled with the fresh ideas new staff members bring. To promote this concept we like to keep a good balance of returning and new staff to encourage growth within our program.**

- Fill out forms neatly & completely (All applicants fill out the same set of forms)
- If you are attending college out of town, please fill out the reference info using the church you attend while at collage.
- Keep the forms that you are instructed to keep
- Mail the completed forms to

Camp on the Hill  
Attn. Summer Staff  
500 Sands Drive  
San Jose CA 95018

**Submission of an application in no way ensures a spot for you in our program.**

**APPLICATIONS MUST BE RECEIVED BY APRIL 29<sup>TH</sup>. PHONE & IN PERSON INTERVIEWS WILL BE SCHEDULED FOR LATE EARLY MAY.**

# Camp on the Hill 2011 Summer Staff Application

Please print all information clearly

Name \_\_\_\_\_ Sex: M \_\_\_ F \_\_\_ Date \_\_\_\_\_  
Last First MI

Current Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_

Permanent Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_

Are you over 18? Yes \_\_\_\_\_ No \_\_\_\_\_ If not, what is your birth date \_\_\_\_/\_\_\_\_/\_\_\_\_

Marital Status: Single \_\_\_\_\_ Married \_\_\_\_\_

Are you a U.S. citizen? \_\_\_\_\_ If not, please explain  
\_\_\_\_\_

Please list states and counties of residence for the past seven years:  
\_\_\_\_\_

## Education:

School you attend \_\_\_\_\_

Year of Graduation: \_\_\_\_\_

Activities you are involved in: \_\_\_\_\_

## Church:

Please supply the following information about the church you **regularly** attend. If you are attending collage away from home, what church do you attend while in school?

Name of Church \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How many years have you attended? \_\_\_\_\_ Pastor's Name \_\_\_\_\_

What leadership/volunteer experience have you had with children or youth?  
\_\_\_\_\_  
\_\_\_\_\_

THE QUESTIONS LISTED BELOW ARE A PART OF OUR INTERVIEW PROCESS IN ORDER TO HELP PROVIDE A SAFE AND SECURE ENVIRONMENT FOR OUR YOUNG PEOPLE. ALL INFORMATION IS HELD STRICTLY CONFIDENTIAL BY THE PROFESSIONAL CAMP ON THE HILL STAFF. ANSWERING "YES" TO ANY OF THE QUESTIONS MAY NOT NECESSARILY PRECLUDE YOUR INVOLVEMENT IN THE CAMP ON THE HILL MINISTRY. THANK YOU FOR YOUR UNDERSTANDING.

DO YOU USE OR HAVE YOU EVER USED ILLEGAL DRUGS? \_\_\_\_\_

HAVE YOU EVER BEEN ARRESTED FOR A CRIMINAL OFFENSE EXCLUDING MINOR TRAFFIC VIOLATIONS? \_\_\_\_\_

HAVE YOU EVER BEEN CHARGED WITH OR CONVICTED OF ANY OFFENSE RELATED TO CHILD ABUSE? \_\_\_\_\_

HAVE YOU EVER BEEN CHARGED WITH OR CONVICTED OF ANY OFFENSE INVOLVING ACTUAL OR ATTEMPTED SEXUAL MOLESTATION OF A CHILD OR TEENAGER? \_\_\_\_\_

ARE THERE ANY CIRCUMSTANCES INVOLVING YOUR LIFE-STYLE OR YOUR BACKGROUND THAT WOULD CALL INTO QUESTION YOUR ABILITY TO WORK WITH CHILDREN? \_\_\_\_\_

IF YOU ANSWERED "YES" TO ANY OF THE ABOVE QUESTIONS, PLEASE EXPLAIN.

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(IF ADDITIONAL SPACE IS NEEDED TO COMPLETE ANY ANSWER, PLEASE ATTACH A SEPARATE SHEET OF PAPER)

**PLEASE CONCISELY ANSWER THE FOLLOWING QUESTIONS**

**ON A SEPARATE SHEET OF PAPER**

(2 PAGES OR LESS)

1. HAVE YOU PLACED YOUR FAITH IN JESUS CHRIST AS YOUR PERSONAL SAVIOR?

2. DESCRIBE YOUR CHRISTIAN LIFE BY INCLUDING THE FOLLOWING:

A. A TESTIMONY OF HOW YOU CAME TO KNOW CHRIST AS YOUR PERSONAL SAVIOR

B. EVIDENCE THAT YOU HAVE GROWN SPIRITUALLY SINCE YOUR CONVERSION

C. YOUR PERSONAL BIBLE READING AND PRAYER HABITS

D. THE CHRISTIAN WORK YOU ARE DOING NOW, INCLUDING YOUR SCHOOL AND CHURCH ACTIVITIES

E. YOUR RELATIONSHIP WITH YOUR FAMILY

3. WHY DO YOU WANT TO BE PART OF CAMP ON THE HILL MINISTRY TEAM?

CHECK EACH AGE GROUP TO INDICATE EXPERIENCE

AGE LEVEL:    \_\_\_ 1ST GRADE    \_\_\_ 2ND GRADE    \_\_\_ 3RD GRADE

                  \_\_\_ 4TH GRADE    \_\_\_ 5TH GRADE    \_\_\_ 6TH GRADE

INDICATE PREFERENCE WITH 1, 2, 3, AND 4 (1 BEING THE HIGHEST PREFERENCE)

AGE LEVEL:    \_\_\_ 1ST GRADE    \_\_\_ 2ND GRADE    \_\_\_ 3RD GRADE

                  \_\_\_ 4TH GRADE    \_\_\_ 5TH GRADE    \_\_\_ 6TH GRADE

PLEASE LIST ANY HOBBIES OR SKILLS THAT YOU COULD BRING TO OUR STAFF TO ENHANCE THE CAMP EXPERIENCE FOR OUR CAMPERS. (IE. ART, ATHLETICS ETC.) \_\_\_\_\_

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ARE YOU WILLING TO TEACH THESE TALENTS/SKILLS IN A SMALL GROUP ENVIRONMENT TO OUR CAMPERS?

YES \_\_\_\_\_ NO \_\_\_\_\_

The information contained in this application is correct to the best of my knowledge and not misleading in anyway. I authorize any references, churches, or other organizations listed in this application to give you any information they may have regarding my character and fitness for working with children, and I release all such references from liability for any damage that may result from furnishing such evaluations to you. I understand that any omission of material fact on this application may be grounds for rejection of this application.

Should my application be accepted, I agree to follow the policies of FBC / Church on the Hill and Camp on the Hill and to refrain from unscriptural conduct in the performance of my services on behalf of the camp. I understand that the personal information will be held confidential by the professional Camp on the Hill Staff. I have read and agree to the statement of faith enclosed and have read and agree to follow the attached conduct and dress code requirements. I agree to participate in a health screening, finger printing & submit a T.B. test at my cost if required by the camp.

Applicant's Name Printed \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please list below three references: (Complete Mailing Address Required)

**Pastor or Youth Director – Name of Church** \_\_\_\_\_

Name \_\_\_\_\_ Business Phone Number ( \_\_\_\_\_ ) \_\_\_\_\_

Church Name & Address \_\_\_\_\_  
Address

\_\_\_\_\_  
City State Zip

**Teacher/Employer – Name of Business or School** \_\_\_\_\_

Name \_\_\_\_\_ Business Phone Number ( \_\_\_\_\_ ) \_\_\_\_\_

Business Address \_\_\_\_\_  
Address

\_\_\_\_\_  
City State Zip

**Adult friend (NOT a family relative) – How long have you known this person?** \_\_\_\_\_

Name \_\_\_\_\_ Business Phone Number ( \_\_\_\_\_ ) \_\_\_\_\_

Home Address \_\_\_\_\_  
Address

\_\_\_\_\_  
City State Zip

Please answer below:

Our staff training is schedule June 6<sup>th</sup> – the 11<sup>th</sup>

Please list your availability during that week below. Please take into consideration your school schedule. Are you taking any finals that would limit your availability?

I am available:

Monday June 6<sup>th</sup> from \_\_\_\_\_ to \_\_\_\_\_

Tuesday June 7<sup>th</sup> from \_\_\_\_\_ to \_\_\_\_\_

Wednesday June 8<sup>th</sup> from \_\_\_\_\_ to \_\_\_\_\_

Thursday June 9<sup>th</sup> from \_\_\_\_\_ to \_\_\_\_\_

Friday June 10<sup>th</sup> from \_\_\_\_\_ to \_\_\_\_\_

Saturday June 11<sup>th</sup> from \_\_\_\_\_ to \_\_\_\_\_

Is there ANY conflict with your schedule that would prevent you from working the ENTIRE SUMMER. (June 13<sup>th</sup> – August 5<sup>th</sup>)

Yes \_\_\_ No \_\_\_ (Check one) If yes please list dates and reasons for requesting time off. This will be a condition considered for your employment.

Is there any reason why you would not be able to work an 8 – 10 hour shift between the hours of 7am and 6pm.

Please explain

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Are you CPR certified: Yes \_\_\_ No \_\_\_ If yes expiration date? \_\_\_\_\_

**Please enclose proof of certification with application.**

**CPR Training Offered during training week. If you are hired and you cannot attend our scheduled CPR training, you will need to get certified, at your expense, prior to starting work on June 7<sup>th</sup>.**

**OUR STATEMENT OF FAITH**  
**WHAT WE BELIEVE**

**WHAT WE PRACTICE: IN ESSENTIAL BELIEFS - WE HAVE UNITY.**

“THERE IS ONE BODY AND ONE SPIRIT...THERE IS ONE LORD, ONE FAITH, ONE BAPTISM, AND ONE GOD AND FATHER OF US ALL...” EPHESIANS 4:4-6

**IN NON-ESSENTIAL BELIEFS - WE HAVE LIBERTY.**

“ACCEPT HIM WHOSE FAITH IS WEAK, WITHOUT PASSING JUDGMENT ON DISPUTABLE MATTERS...WHO ARE YOU TO JUDGE SOMEONE ELSE’S SERVANT? TO HIS OWN MASTER HE STANDS OR FALLS... SO THEN EACH OF US WILL GIVE AN ACCOUNT OF HIMSELF TO GOD... SO WHATEVER YOU BELIEVE ABOUT THESE THINGS KEEP BETWEEN YOU AND GOD.” ROMANS 14:1, 4, 12, 22

**IN ALL OUR BELIEFS - WE SHOW CHARITY.**

“...IF I HOLD IN MY MIND NOT ONLY ALL HUMAN KNOWLEDGE BUT ALSO THE VERY SECRETS OF GOD, AND IF I HAVE THE FAITH THAT CAN MOVE MOUNTAINS - BUT HAVE NO LOVE, I AMOUNT TO NOTHING AT ALL.” I CORINTHIANS 13:2 (PH)

**ESSENTIALS WE BELIEVE**

**ABOUT GOD** - GOD IS THE CREATOR AND RULER OF THE UNIVERSE. HE HAS ETERNALLY EXISTED IN THREE PERSONALITIES: THE FATHER, THE SON, AND THE HOLY SPIRIT. THESE THREE ARE CO-EQUAL AND ARE ONE GOD.

GENESIS 1:1, 26, 27, 3:22; PSALM 90:2; MATTHEW 28:19; I PETER 1:2; II CORINTHIANS 13:14

**ABOUT JESUS CHRIST** - JESUS CHRIST IS THE SON OF GOD. HE IS CO-EQUAL WITH THE FATHER. JESUS LIVED A SINLESS HUMAN LIFE AND OFFERED HIMSELF AS THE PERFECT SACRIFICE FOR THE SINS OF ALL PEOPLE BY DYING ON A CROSS. HE AROSE FROM THE DEAD AFTER THREE DAYS TO DEMONSTRATE HIS POWER OVER SIN AND DEATH. HE ASCENDED TO HEAVEN’S GLORY AND WILL RETURN AGAIN SOMEDAY TO EARTH TO REIGN AS KING OF KINGS, AND LORD OF LORDS.

MATTHEW 1:22, 23, ISAIAH 9:6; JOHN 1:1-5, 14:10-30; HEBREWS 4:14, 15; I CORINTHIANS 15:3, 4; ROMANS 1:3, 4; ACTS 1:9-10; I TIMOTHY 6:14, 15; TITUS 2:13

**ABOUT THE HOLY SPIRIT** - THE HOLY SPIRIT IS CO-EQUAL WITH THE FATHER AND THE SON OF GOD. HE IS PRESENT IN THE WORLD TO MAKE MEN AWARE OF THEIR NEED FOR CHRIST. HE ALSO LIVES IN EVERY CHRISTIAN FROM THE MOMENT OF SALVATION. HE PROVIDES THE CHRISTIAN WITH POWER FOR LIVING, UNDERSTANDING OF SPIRITUAL TRUTH, AND GUIDANCE IN DOING WHAT IS RIGHT. HE GIVES EVERY BELIEVER A SPIRITUAL GIFT WHEN THEY ARE SAVED. AS CHRISTIANS WE SEEK TO LIVE UNDER HIS CONTROL DAILY.

II CORINTHIANS 3:17; JOHN 16:7-13, 14:16, 17; ACTS 1:8; I CORINTHIANS 2:12, 3:16; EPHESIANS 1:13; GALATIANS 5:25; EPHESIANS 5:18

**ABOUT THE BIBLE** - THE BIBLE IS GOD’S WORD TO US. IT WAS WRITTEN BY HUMAN AUTHORS, UNDER THE SUPERNATURAL GUIDANCE OF THE HOLY SPIRIT. IT IS THE SUPREME SOURCE OF THE TRUTH FOR CHRISTIAN BELIEFS AND LIVING. BECAUSE IT IS INSPIRED BY GOD, IT IS THE TRUTH WITHOUT ANY MIXTURE OF ERROR.

II TIMOTHY 3:16; II PETER 1:20, 21; II TIMOTHY 1:13; PSALM 119:105, 160, 12:6; PROVERBS 30:5

**ABOUT HUMAN BEINGS** - PEOPLE ARE MADE IN THE SPIRITUAL IMAGE OF GOD, TO BE LIKE HIM IN CHARACTER. PEOPLE ARE THE SUPREME OBJECT OF GOD’S CREATION. ALTHOUGH EVERY PERSON HAS TREMENDOUS POTENTIAL FOR GOOD, ALL OF US ARE MARRED BY AN ATTITUDE OF DISOBEDIENCE TOWARD GOD CALLED “SIN.” THIS ATTITUDE SEPARATES PEOPLE FROM GOD AND CAUSES MANY PROBLEMS IN LIFE.

GENESIS 1:27; PSALM 8:3-6; ISAIAH 53:6A; ROMANS 3:23; ISAIAH 59:1,2

**ABOUT SALVATION** - SALVATION IS GOD’S FREE GIFT TO US BUT WE MUST ACCEPT IT. WE CAN NEVER MAKE UP FOR OUR SIN BY SELF-IMPROVEMENT OR GOOD WORKS. ONLY BY TRUSTING JESUS CHRIST AS GOD’S OFFER OF FORGIVENESS CAN ANYONE BE SAVED FROM SIN’S PENALTY. WHEN WE TURN FROM OUR SELF-RULED LIFE AND TURN TO JESUS IN FAITH, WE ARE SAVED. ETERNAL LIFE BEGINS THE MOMENT ONE RECEIVES JESUS CHRIST INTO HIS LIFE BY FAITH.

ROMANS 6:23; EPHESIANS 2:8, 9; JOHN 14:6, 1:12; TITUS 3:5; GALATIANS 3:26; ROMANS 5:1

**ABOUT ETERNAL SECURITY** - BECAUSE GOD GIVES US ETERNAL LIFE THROUGH JESUS CHRIST, THE TRUE BELIEVER IS SECURE IN THAT SALVATION FOR ETERNITY. IF YOU HAVE BEEN GENUINELY SAVED, YOU CANNOT “LOSE” IT. SALVATION IS MAINTAINED BY THE GRACE AND POWER OF GOD, NOT BY THE SELF-EFFORT OF THE CHRISTIAN. IT IS THE GRACE AND KEEPING POWER OF GOD THAT GIVES US THIS SECURITY.

JOHN 10:29; II TIMOTHY 1:12; HEBREWS 7:25, 10:10, 14; I PETER 1:3-5

**ABOUT ETERNITY** - PEOPLE WERE CREATED TO EXIST FOREVER. WE WILL EITHER EXIST ETERNALLY SEPARATED FROM GOD BY SIN, OR ETERNALLY WITH GOD THROUGH FORGIVENESS AND SALVATION. TO BE ETERNALLY SEPARATED FROM GOD IS HELL. TO BE ETERNALLY IN UNION WITH HIM IS ETERNAL LIFE. HEAVEN AND HELL ARE REAL PLACES OF ETERNAL EXISTENCE.

JOHN 3:16, 2:25, 5:11-13; ROMANS 6:23; REVELATION 20:15; MATTHEW 1:8, 2:44, 46

PLEASE KEEP THIS FOR YOUR REFERENCE!

## Summer Staff Dress Code

As camp counselors and interns you set the standard for the kids. Your kind interaction with one another and service are going to impact these campers. You are leaving an impression on the parents we serve who are entrusting the care of their child to you for 8+ hours per day. Your modest dress may affect their future choices too. While we are not going to require a uniform we are going to require modesty and a considerate attitude toward campers and staff. In order to accomplish this we are imposing the following standard of dress.

- i. Loose comfortable clothing (shirts, skirts, shorts, pants)
- ii. No “Knotted” in the back shirts.
- iii. Shirts must cover the entire torso and not allow midriffs or belly buttons to show even when arms are raised. No low cut tops, we have a strict no cleavage rule.
- iv. No spaghetti straps, halter, tube or tank tops.
- v. Undergarments should not rise above the waist band of pants.
- vi. No writing on buttocks of clothing.
- vii. All clothing logos or slogans must be appropriate and cannot advertise anything that might be construed as contrary to Christianity.(i.e. secular rock bands)
- viii. Boy’s pants need to stay up. (no saggy bottom boys)
- ix. No short shorts, mini-skirts.
- x. Shorts must have a minimum inseam of 7”.
- xi. Girls: one piece bathing suits only.
- xii. Shirts & shorts must be worn when en route to and from the pool area.

Camp T-shirt must be worn every Monday & fieldtrip days so that you are easily recognized as a leader with our camp. You may not alter the t-shirt in ANYWAY and it must be worn as issued. (Ladies no “knots” in the back to make it tighter)

***“Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.”*** (Colossians 3:12) Let your heart attire be more noticeable than your outward appearance.

PLEASE KEEP THIS FOR YOUR REFERENCE!